

Appendix 1: Equality Impact Assessment

Provide basic details

Name of proposal/activity/policy to be assessed:

Draft Christchurch Conservation Area Appraisal

Directorate: DEGNS – Directorate of Economic Growth and Neighbourhood Services

Service: Planning, Transport and Public Protection

Name: Mark Worringham

Job Title: Planning Policy Manager

Date of assessment: 15/01/2024

Scope your proposal

What is the aim of your policy or new service?

To update the existing Christchurch Conservation Area Appraisal

Who will benefit from this proposal and how?

The Council will benefit from having an up to date appraisal for use as a material consideration in planning decisions. Stakeholders, including members of the public and the development industry, will benefit from more certainty.

What outcomes will the change achieve and for whom?

Adoption of an updated appraisal and boundary extension will contribute to the protection and management of heritage assets.

Who are the main stakeholders and what do they want?

Developers/landowners, the public and community groups. All parties want an updated appraisal so as to best protect and enhance the historic environment in the area.

Assess whether an EIA is Relevant

How does your proposal relate to eliminating discrimination; promoting equality of opportunity; promoting good community relations?

Do you have evidence or reason to believe that some (racial, disability, gender, sexuality, age and religious belief) groups may be affected differently than others? (Think about your monitoring information, research, national data/reports etc)

Yes No

Is there already public concern about potentially discriminatory practices/impact or could there be? Think about your complaints, consultation, feedback.

Yes No

If the answer is **Yes** to any of the above you need to do an Equality Impact Assessment.

If No you **MUST** complete this statement

N/A

Assess the Impact of the Proposal

Your assessment must include:

- **Consultation**
- **Collection and Assessment of Data**
- **Judgement about whether the impact is negative or positive**

Consultation

Relevant groups/experts	How were/will the views of these groups be obtained	Date when contacted
Residents	Public event (July 2022) Questionnaire at the event and online Letters to those within proposed extension.	2022

Collect and Assess your Data

Describe how could this proposal impact on Racial groups

No specific impacts are identified.

Is there a negative impact? Yes No Not sure

Describe how could this proposal impact on Gender/transgender (cover pregnancy and maternity, marriage)

No specific impacts are identified.

Is there a negative impact? Yes No Not sure

Describe how could this proposal impact on Disability

No specific impacts are identified.

Is there a negative impact? Yes No Not sure

Describe how could this proposal impact on Sexual orientation (cover civil partnership)

No specific impacts are identified.

Is there a negative impact? Yes No Not sure

Describe how could this proposal impact on Age

No specific impacts are identified.

Is there a negative impact? Yes No Not sure

Describe how could this proposal impact on Religious belief?

The proposed extension to the conservation area would bring the Reading Hindu Temple on Whitley Street into the conservation area for the first time. This will have some implications for what alterations can be undertaken to the exterior of the building without requiring planning permission.

Is there a negative impact? Yes No Not sure

Make a Decision

Tick which applies

- | | | |
|--|----------------|-------------------------------------|
| 1. No negative impact identified | Go to sign off | <input type="checkbox"/> |
| 2. Negative impact identified but there is a justifiable reason | | <input checked="" type="checkbox"/> |

You must give due regard or weight but this does not necessarily mean that the equality duty overrides other clearly conflicting statutory duties that you must comply with.

Reason

The extension of the conservation area is being undertaken for a justifiable reason that is set out within the appraisal document itself, and in line with the need to preserve and enhance the character or appearance of the area. There is still a route to make alterations through the planning application process where the need for the alterations can be weighted against the impact on the conservation area, as well as other considerations.

3. Negative impact identified or uncertain
What action will you take to eliminate or reduce the impact? Set out your actions and timescale?

How will you monitor for adverse impact in the future?

Adverse impacts can be addressed on a case by case basis through the planning application process.

Signed (completing officer)	Mark Worringham	Date: 15 th January 2024
Signed (Lead Officer)	Mark Worringham	Date: 15 th January 2024